



Impact Report in conjunction with



sustainable thriving achieving

East Dunbartonshire Council

www.eastdunbarton.gov.uk



**Making a difference to communities
in East Dunbartonshire**





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PROJECT CASE STUDIES

The ten projects delivered by hub West Scotland (hWS) in partnership with East Dunbartonshire Council have exceeded expectations and delivered significant employment, education and training opportunities. We are proud to have engaged with the local community and delivered benefits to local businesses in the Region.

Through the procurement and delivery of East Dunbartonshire Council's projects, hub West Scotland has been able to develop and enhance the positive impact from the investment in new community infrastructure to local people and businesses in the West Territory. Our strategies focus on aligning local key priorities, delivering opportunities for the Developing Young Workforce agenda and ensuring we meet the latest Scottish guidance and best practice in the delivery of benefits to the community through construction.



“ hub West Scotland is making a significant difference to lives and business in the west of Scotland. With its local and national supply chain partners it is delivering award-winning buildings, securing value for money for Scotland's tax payers, whilst also providing jobs, apprenticeships and wider community benefits.

JO ARMSTRONG
CHAIR
HUB WEST SCOTLAND



Introduction

Working in partnership with hub West Scotland, East Dunbartonshire Council has undertaken ten development projects between 2012 and 2019:

- Lairdland Primary School
- Hillhead Community Centre
- Lennoxton Community Hub
- Lenzie Meadow Primary School
- Bearsden Community Hub
- Kirkintilloch Town Hall
- Kilmardinny House
- Thomas Muir Primary School
- Holy Trinity Primary School
- St Nicholas' Primary School



As well as providing first rate learning and play environments for our children, and enhanced facilities which bring together communities, these developments are welcomed and have been embraced by local residents.

These developments have delivered:

- **Jobs and training**
- **Engagement with local schools**
- **Income and capacity building for local businesses**

across the hWS Region which covers East Dunbartonshire, West Dunbartonshire, East Renfrewshire, Renfrewshire, Inverclyde and Glasgow City.

Together with Local Authorities, hub West Scotland is passionate about making a genuine, positive impact on the communities within the West Territory.

We do this by maximising the number of jobs, training and business opportunities and by supporting local small and medium sized businesses, and engaging with the local community.



How did the projects impact the Region?

Increased employment and training

When work commenced on the developments we set ambitious targets so that we could measure the impact we had on employment in the Region.

We exceeded our own expectations, achieving:



18% MORE NEW WORK PLACEMENTS



17% MORE NEW APPRENTICESHIPS



6% MORE NEW JOBS



57 NEW JOBS

WERE CREATED INCLUDING:



36

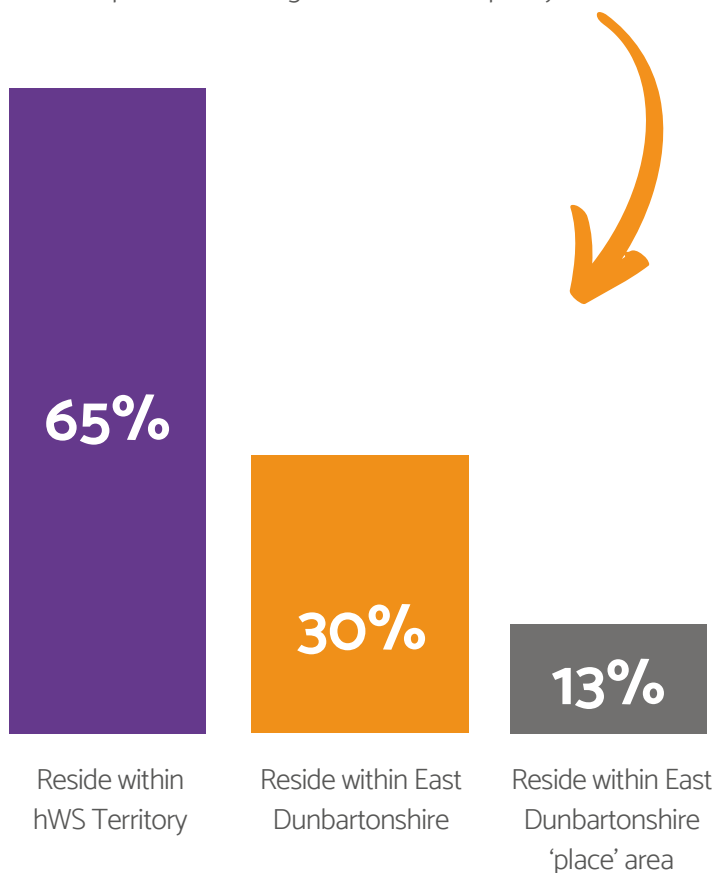
NEW JOBS



21

APPRENTICESHIPS

65% of these new jobs were filled by residents living in the West of Scotland, while 30% were filled by residents of East Dunbartonshire. Of those residing in East Dunbartonshire, 13% reside within 'place' communities* which experience the highest rate of inequality.



In addition to the 21 new apprenticeships, the projects supported 'on the job learning' and development for 35 existing apprentices.

*Using local and national data, a 'place approach' has been established to support areas which experience the most inequality within East Dunbartonshire the three areas identified as 'place' areas are: Auchinairn, Hillhead and Lennoxton



84 people were provided with work placement opportunities to help them progress to their chosen career through practical experience. East Dunbartonshire residents accounted for 44 of these placement positions, which were delivered via local education and employability partners including, St Ninian's High School and Positive Achievements. 18% of these placements lasted longer than the traditional one-week duration.

195 TRAINING OPPORTUNITIES

195 training opportunities were provided to existing employees working on the projects which allowed them to upskill in Scottish Vocational Qualifications within Construction and Health & Safety.



The Community got involved!

Throughout the projects we brought together the supply chain, local schools, colleges and employment services to share knowledge, provide real life learning opportunities and raise awareness of the construction industry as a career.



35

EXISTING APPRENTICESHIPS
SUPPORTED IN EMPLOYMENT



£19k

IN-KIND WORK DELIVERED
BY HUB WEST SCOTLAND AND
OUR SUPPLY CHAIN PARTNERS



£18m

SPEND WITHIN
LOCAL REGION



90
COMMUNITY
ACTIVITIES

WITH

4,000+
INDIVIDUALS
PARTICIPATING



Development opportunities for local businesses

hub West Scotland recognises that the business activity generated by developments of this scale can have a significant impact on local businesses, voluntary and community organisations and social enterprises.

That is why we awarded **92% of the project work to Scottish small and medium sized businesses**, and over **£18 million or 40% of the project work was kept within the local community**.

90 community activities were delivered with over 4,000 people participating. Activities included:

- careers events
- STEM skills activities
- health and safety awareness delivered to school students on construction sites
- volunteering initiatives such as decorating community halls and landscape works
- sponsorship of local community projects including design and creation of artwork and donation of learning materials

Community activities were supported by in-kind contributions from hub West Scotland and our supply chain partners equating to **£19k**.

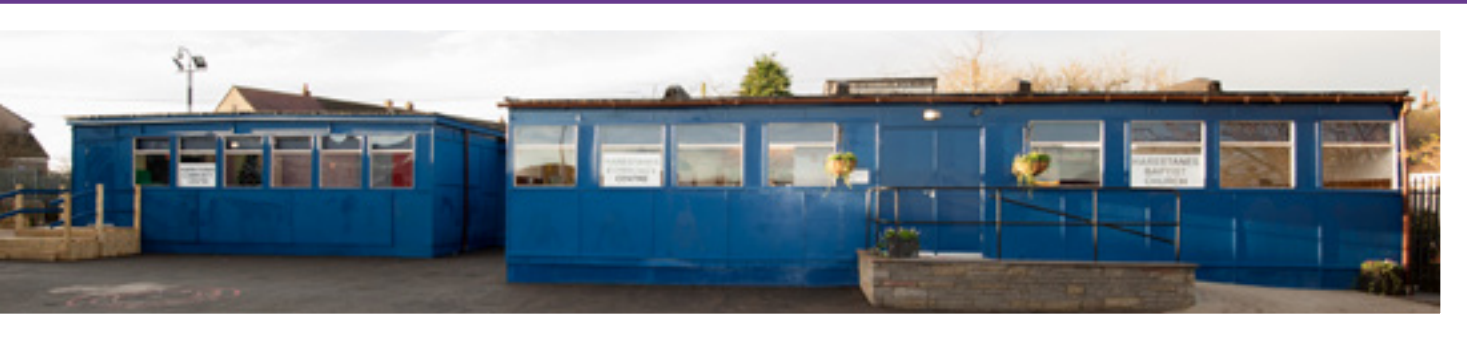


92%

WORK PACKAGES

AWARDED TO

SCOTTISH SMEs



“ We are delighted that our supply chain came together to support this fantastic contribution to a local community. Adding value to communities is at the heart of everything we do. We hope to be able to continue with the Helping Hands Initiative as an annual event and build on the fantastic success that has been achieved this year.

IAIN MARLEY
CEO
HUB WEST SCOTLAND



Giving back to the Community

In 2017 hWS launched the Helping Hands Initiative. In partnership with our supply chain partners our aim was to make a real difference to a local community project by providing skills, labour and materials to upgrade a valued facility in need of some repair.

Advised by East Dunbartonshire Council we selected Harestanes Community Centre, in Kirkintilloch, as it is home to pensioners clubs, school clubs, toddler groups, and Brownies and is regarded by locals as the heart of their community. The community centre had fallen into a state of disrepair over the years and had a number of issues such as a rotting exterior, roof leaks and access issues. The building is leased by Harestanes Baptist Church who provide the user groups with low rents as their way of helping the wider community.

The work took place over one week with the supply chain providing materials, volunteers and cash donations to repair the external fabric and roof, install new windows and paint the interior and exterior of the building. The rotting floors were repaired and new external doors installed along with new access stairs and ramps. The supply chain also donated a new dishwasher, cooker and sinks which allows further use of the kitchen facility by the user groups.



Lairdsland Primary School

£7.6m opened 2015

Lairdsland Primary School moved into their new building in 2015, replacing the Victorian building that had housed the school since 1875.

This project established the Scottish Futures Trust Primary School Reference Design on which future East Dunbartonshire schools are based.

The innovative and inspiring design provides a wide range of spaces which support flexible learning, project-based, specialist and outdoor learning and areas for sport and socialising.



The project was awarded the **Glasgow Institute of Architects Design Award (2015)**, a **Royal Institute of Architects Award (2016)** and a **Scottish Design Award (2016)** and **Development of the Year (Public buildings) 2016** at the Scottish Property Awards.



4

NEW JOBS
CREATED



2

APPRENTICESHIPS



12

WORK
PLACEMENTS



LOC
TRA





WORKING TOGETHER

East Dunbartonshire Council, hub West Scotland, and construction company Morgan Sindall came together to help improve the employment opportunities of 12 secondary school students embarking on construction careers.

Working with Glasgow Kelvin College we provided additional support, training and experience to help them attain their vocational SCQF Level 5 National Progression Award in Construction. The initiative was part of East Dunbartonshire Council's sector-leading Senior Phase Vocational Programme, helping young people to develop knowledge and skills to prepare them for future employment or education.

709
SCHOOL PUPILS PARTICIPATED IN
TRAINING AND EDUCATION

48
SITE
VISITS



“ This exciting collaboration will bring real benefits to our young people. We are grateful to hub West Scotland for their work in brokering this partnership and look forward to developing our relationships further to support the aims and ambitions of the pupils.

ALAN SHERRY
PRINCIPAL
GLASGOW KELVIN COLLEGE

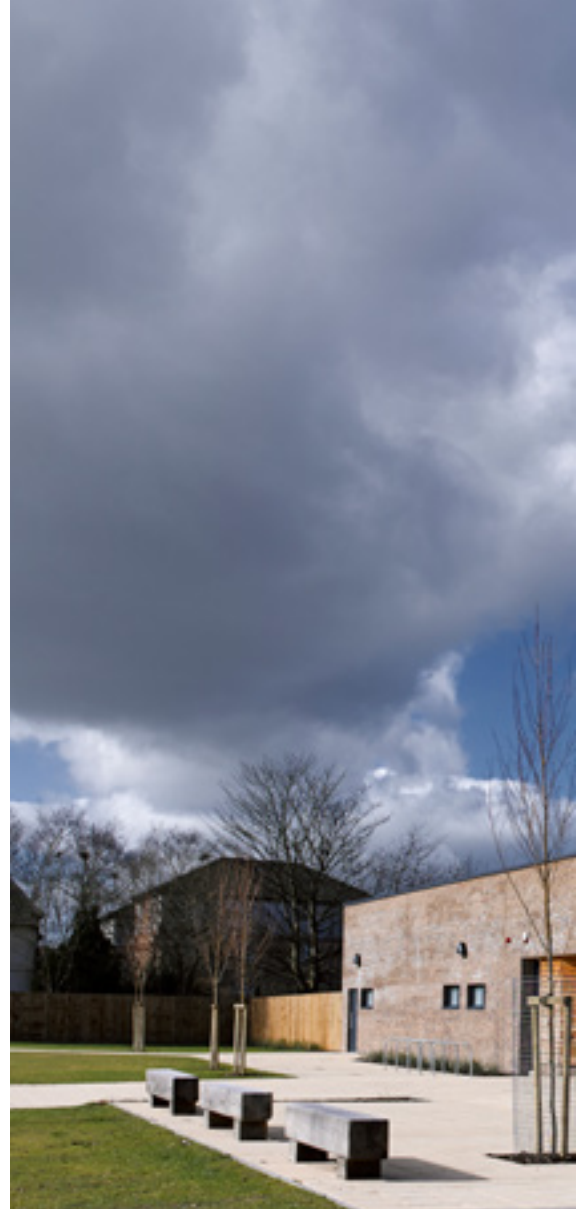
Hillhead Community Centre

£2.6m opened 2014

Hillhead Community Centre is a vital part of the wider regeneration of the Hillhead area in Kirkintilloch. Replacing an older facility, East Dunbartonshire Council in partnership with hub West Scotland, developed an award-winning, modern, multi-functional space which accommodates a wide range of users from the local community, including a crèche, office facilities, bookable meeting spaces and a large multi-purpose hall and café.



The Community Centre received an award for Community Benefits contributions from the **Scottish Property Awards in 2015** and was a finalist in the **Royal Institute of Chartered Surveyors Community Benefits Award** category.



2

APPRENTICESHIPS



2

WORK PLACEMENTS



17

LOCALS PARTICIPATING IN TRAINING AND EMPLOYMENT




The primary contractor Fleming Buildings Ltd, an East Dunbartonshire based SME, won Business of the Year at the **East Dunbartonshire Business Awards 2015**.





3
PARTICIPATED IN EDUCATION

62
SITE VISITS




ENGAGING STUDENTS

hub West Scotland worked in partnership with East Dunbartonshire Council and three local primary schools to deliver construction-related activities to support the schools' curriculum.

Pupils from Oxgang Primary School learned about the potential dangers on a construction site and had the opportunity to try on PPE (Personal Protection Equipment). They learned about the many careers in the construction industry and were shown a joiner, plumber and electrician at work.

At Hillhead and St Flannan's Primary Schools, students visited the construction site and were given health and safety training. They undertook a fun design challenge facilitated by the project architects Macmon where they were tasked with building a freestanding tower out of marshmallows and spaghetti.



“ It is fantastic to see children getting involved and learning about the construction industry. hub West Scotland and our supply chain are committed to working with education partners to provide industry related learning activities that inspire young people into a career in the construction industry.

**COMMUNITY BENEFITS MANAGER
HUB WEST SCOTLAND**

Lennoxtown Community Hub

£4m opened 2016

Lennoxtown Community Hub is a contemporary multi-purpose community facility bringing a wide range of Council, leisure and healthcare services under one roof. The Community Hub replaces older high street properties and rejuvenates the Village Centre by becoming a focal point in the heart of the community.



The project received a commendation at the **Glasgow Institute of Architects Design Awards 2016.**



5

NEW JOBS CREATED



7

WORK PLACEMENTS





COMMUNITY DAY

Staff from hub West Scotland and construction company Morgan Sindall participated in a community day to transform the back of house areas of the Campsie Memorial Hall in Lennoxton. On a Saturday morning, 10 volunteers painted the storage, meeting and dressing rooms using paint provided by Spectrum Decorating.

“ We were delighted to get the support of volunteers who have made a massive difference to the surroundings. It will make a real difference to our ability to make people comfortable in the hall and we thank everybody involved very much for their efforts.

TOMMY STARRS
CAMPSIE MEMORIAL HALL TRUST

754

LOCALS PARTICIPATED IN
TRAINING AND EDUCATION



Lenzie Meadow Primary School

£11.1m opened 2017

The new replacement school incorporates Lenzie Moss and Lenzie Primary School and includes an early years facility. It is based on the design principles of the award winning Lairdsland Primary School.

hub West Scotland created the opportunity to align the procurement on this project with a school being developed at the same time by Inverclyde Council by appointing the same contractor and design team to deliver both projects.

A saving of £150K in construction and design fees was made by each local authority.



5 NEW JOBS CREATED  3 APPRENTICESHIPS  7 WORK PLACEMENTS  LOCAL TRAINING





WORKING TOGETHER


Pupils from Lenzie Primary School and Lenzie Moss Primary School worked together to create a joint movie, commemorating the closing of their existing schools and the creation of their new joint school.

The project team assisted pupils providing site progress photographs and an opportunity to visit the site and interview the Project Manager about the construction of their new school. Pupils questioned him about what he liked about working in construction, and what would be included in their new school. All information was recorded on an iPad allowing them to take the video clips and edit them into their final movie.

There was excellent collaboration between partners encouraging the pupils to work with their new classmates on a joint project which allowed them to discover the future opportunities for a career in the construction industry.

986
PUPILS PARTICIPATED IN
TRAINING AND EDUCATION

47
SITE
VISITS




Bearsden Community Hub

£3.1m opened 2017

Bearsden Burgh Hall was completely transformed to create the new Bearsden Community Hub. A new floor was installed into the two-storey main hall to create a new upper floor hall and relocate the town's library into the ground floor. The outdated exterior was replaced by new glazing and a modern roof profile.

The new facility co-locates Council, library, leisure and cultural services. It contains new public meeting rooms and social work facilities, public toilets, and an entire upgrade of the service accommodation.



The project was a finalist in the Community Benefits category of the **Royal Institute of Chartered Surveyors Awards 2017** and for **Town Centre Regeneration Project of the Year**, **Community Development Project of the Year**, **Architectural Excellence Award (Public Use)** and **Development of the Year at the Scottish Property Awards 2018**.



1 NEW JOB CREATED 

1 APPRENTICESHIP 

5 WORK PLACEMENTS 

LOCAL TRAINING 





APPRENTICESHIP

Bradley Kelly was made redundant as a heating and ventilation apprentice in 2012 when his employer went into liquidation. Following this he found it difficult to find another apprenticeship so made the decision to go back to college.

Bradley gained an NC and an HNC in Building Services Engineering and, encouraged by hWS, applied for the annual intake of CCG apprentices in 2016. He was offered a plumbing adult apprenticeship and currently attends college in conjunction with practical experience on site.

“ I was unemployed for four years after my previous employer went bust. I felt that I had no future, lacked confidence and wondered when my life would change for the better.

Then I was offered an apprenticeship in plumbing. Now that I am employed and trained by CCG I can look forward to a brighter future and career as a plumber, which will stand me in good stead in the years to come!

I cannot thank CCG and hub West Scotland enough for this opportunity, and am profusely grateful to both companies for working together on my behalf.

BRADLEY KELLY
APPRENTICE PLUMBER
CCG

223
TECHNICALS PARTICIPATED IN
TRAINING AND EDUCATION

27
SITE
VISITS



Kirkintilloch Town Hall

£5.3m opened 2018

The restoration and extension to the beautiful Kirkintilloch Town Hall is part of East Dunbartonshire's overall Masterplan for the town centre.

The building has been converted into a flexible, contemporary space designed to cater for performances, events, weddings, heritage displays, receptions and meetings.

The extension enables the building to be accessible on all levels and provides for an additional hall and office accommodation.



The project won **Town Centre Regeneration Project of the Year** and was a finalist in the **Architecture Excellence Award (Public Use)** at the **2018 Scottish Property Awards** and was a finalist in the **Royal Institute of Chartered Surveyors Regeneration** category in 2017.



2 NEW JOBS CREATED 

1 APPRENTICESHIP 

12 WORK PLACEMENTS 

LOCAL TRAINING 





ENGAGING STUDENTS

hub West Scotland worked in partnership with East Dunbartonshire Council and our supply chain to deliver a work placement programme across the Council's construction projects. Students were given real life work experience opportunities in construction management, architecture, civil and structural engineering and quantity surveying.

On the Kirkintilloch Town Hall project, students shadowed the Site Manager and observed the day to day duties involved in managing a live construction project. They were also given an opportunity to experience and observe some of the daily site functions like material deliveries, scaffold erection and dismantling, site safety talks, joinery and stonemasonry work.

50

CALS PARTICIPATED IN
TRAINING AND EDUCATION

42

SITE
VISITS



“ Working in partnership with hub West Scotland and their contractors has given the young people in East Dunbartonshire schools a number of opportunities to gain valuable skills for work through site visits and work placements in a range of organisations involved in the construction industry. East Dunbartonshire Council schools and pupils have benefited from the support hub West Scotland and their contractors have given in preparing our pupils for life and work, and we look forward to a continued partnership in the future.

ANN DAVIE
DEPUTE CHIEF EXECUTIVE -
EDUCATION, PEOPLE & BUSINESS
EAST DUNBARTONSHIRE COUNCIL



Kilmardinny House

£2.4m opened 2017

Kilmardinny House is an A-listed Georgian mansion with historic gardens located in the residential area of Bearsden. The house is used as a community venue for local clubs.

A significant investment in one of the area's most iconic buildings created a high-quality garden pavilion extension and internal refurbishment of the house which benefits both Bearsden and the wider East Dunbartonshire area. As well as supporting a diverse range of local arts, culture and leisure services, the improvements have transformed the A-listed Kilmardinny House into a beautiful venue for weddings, performances and conferences.



The landmark building was shortlisted for **Civic Building of the Year** by the **Society for Public Architecture, Construction, Engineering and Surveying** – one of just 19 projects chosen from across the UK.



4

NEW JOBS
CREATED



2

APPRENTICESHIPS



5

WORK
PLACEMENTS



LOCAL
TRADE





WORK PLACEMENTS

hub West Scotland worked with Building Futures, a social enterprise whose aim is to increase women's participation and employment prospects in the construction industry, to facilitate work placements for female construction students.

hub West Scotland supply chain partner Clark Contracts provided a one-week work experience placement to Building Futures trainee Leona. As part of the project Leona spent the week replacing flooring, doors and frames, installing temporary hoardings and constructing studwork for a new lift shaft.

60

STUDENTS PARTICIPATED IN
TRAINING AND EDUCATION

15

SITE
VISITS



“ I loved the course and the placements were absolutely fantastic! I really wanted to be a joiner. Getting work experience on a live site with skilled trades has convinced me this is what I want to do.

LEONA MACCULLOCH
BUILDING FUTURES TRAINEE

Thomas Muir Primary School

£12.6m opened 2017

This new replacement primary school in the Bishopbriggs area of East Dunbartonshire incorporates Woodhill and Auchinairn Primary Schools and Cleddens Learning and Childcare Centre to form a new first-rate learning and play environment.

Based on the design principles of Lairdland Primary School, Thomas Muir sits proudly in the heart of the community adjacent to Bishopbriggs Academy.

Delivered to the Council ahead of programme, the school design provides flexible and inspiring learning spaces which support the range of learning and teaching methods.



5 NEW JOBS CREATED  3 APPRENTICESHIPS  12 WORK PLACEMENTS  LOCAL TRAINING





SITE VISITS

Through our partnership with East Dunbartonshire Council, and supply chain partner Morgan Sindall, we welcomed 21 pupils from Merkland Primary School for a series of construction site visits.

The site team gave pupils tours of the building at the beginning and at the end of the project, demonstrating the various trades and educating them on the important role each one plays in building the school.

The visits gave the students insight into construction site safety risks and construction techniques, and the pupils thoroughly enjoyed the site visits.

678

PUPILS PARTICIPATED IN
TRAINING AND EDUCATION

46

SITE
VISITS



“ I really enjoyed my work experience placement. I got the opportunity to try some different trades including plumbing, groundworks and general maintenance.

Thank you.

MICHAEL
PUPIL AT MERKLAND
PRIMARY SCHOOL

Holy Trinity Primary School

£8.3m opened 2017

The replacement primary school, in the Kirkintilloch area of East Dunbartonshire, incorporates St Flannan's and St Agatha's Primary Schools into a new bespoke facility. Nestled in the heart of the community, and part of the wider regeneration plans for the area, the school creates a new civic space which addresses the main road and integrates the new school with the surrounding community.

Internally the school has a 'street' which runs the full length of the building and creates a spectacular central learning area for all of the classrooms. Within this street the design features three bold and colourful structures which form unique learning spaces.



4 NEW JOBS CREATED  2 APPRENTICESHIPS  11 WORK PLACEMENTS  LOCAL TRAINING





375

CALS PARTICIPATED IN
TRAINING AND EDUCATION

117

SITE
VISITS



ENGAGING STUDENTS

hub West Scotland, and supply chain partner Morgan Sindall, gave Primary 2 pupils at St Agatha's Primary School an opportunity to meet their future classmates at St Flannan's Primary School at a joint site visit to their new school. Part of our wider engagement strategy was to bring both school communities together through construction based activities to build relationships and to ease the transition to the new facility.

We visited students from both schools to teach them about the different construction materials used in a new building. We used the children's story 'The Three Little Pigs' to enable the children to relate to the construction process and different material strengths. This gave the children a chance to interact with each other and have fun guessing the durability of each material against the big bad wolf, symbolised by a hair dryer!



St Nicholas' Primary School

£10.3m opened 2018

The new replacement school in Bearsden is built on the site of the old St Andrew's Primary School and incorporates both St Andrew's and St Joseph's Primary Schools.

With a roll of 370 pupils, St Nicholas' Primary School is the fifth school to be built through the Council's Primary School Improvement Programme and is based on the award-winning design of Lairdland Primary School.

The innovative layout includes flexible and open classrooms, designed without doors to encourage children to be able to work outside the classroom and allowing the teacher to move between both spaces. There are interactive whiteboards and Wi-Fi throughout as well as a roof terrace designed for outdoor teaching and ground floor classrooms have direct access to the playground which host a range of outdoor play activities and a large pitch.



6 NEW JOBS CREATED  5 APPRENTICESHIPS  11 WORK PLACEMENTS  LOCAL TRAINING





308

CALS PARTICIPATED IN
TRAINING AND EDUCATION

31

SITE
VISITS



ENGAGING STUDENTS

Hub West Scotland and 21 members of our supply chain hosted a Careers Roadshow at Turnbull High School in Bishopbriggs. Staff from the school worked together with hWS and our supply chain representatives to make the event a great success.

The organisations ranged from construction companies to surveyors, architects and lawyers to joiners and electricians. They were able to showcase over 50 diverse construction-related professions to the 3rd year pupils who were left with plenty to think about in terms of the range of opportunities the construction industry has to offer.



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