

COMMUNITY BENEFITS



CASE STUDY: WORK EXPERIENCE PLACEMENTS

hub West Scotland were delighted to work in partnership with Building Futures to facilitate a number of work experience placements for female construction students. This was part of a training programme for would-be building craft apprentices.

The 8 week training programme was organised by Building Futures, a social enterprise whose aim is to increase women's participation and employment prospects in the construction industry. hub West Scotland delivered the work placements across a variety of their construction projects in partnership with their supply chain members, BAM Construction, CBC, Clark Contracts, Lendlease and Morgan Sindall.

The pre-apprenticeship course provides female students with training in various subjects including carpentry and joinery, traditional boatbuilding, welding; stonemasonry as well as the industry recognised health and safety Construction Skills Certification Scheme

"I loved the course and the placements were absolutely fantastic. I really want to be a joiner and getting work experience on a live site with skilled trades has convinced me this is what I want to do."

Leona MacCulloch, Building Futures Trainee

Building Futures Director, Shalinay Raghvan, believes that the programme is a significant step forward for women looking to forge a career with in construction. "We know how challenging it is for women to find and sustain employment within the industry. We hope that the training programme and the placements will allow employers to spot the potential of female students first hand, while giving the women valuable experience and insight into day-to-day working life in the industry. All of this would not have been possible without the unstinting support from Hub West and the goodwill and co-operation of the major contractors; we are very grateful to them all for their assistance"

"hWS were delighted to support Building Futures inaugural training programme. We are committed to working with partners to provide work related learning activities to inspire and encourage females into the construction industry. The response from our Contractors was excellent which allowed trainees the opportunity to undertake additional work experience placements".

Lindsey McNaughtan, hWS Community Benefit Manager



Skypark 1, Suite 7/3
8 Elliot Place
Glasgow
G3 8EP

T: 0141 530 2150
E: admin@hubwestcotland.co.uk
www.hubwestscotland.co.uk

