

## COMMUNITY BENEFITS

### CASE STUDY:

## APPRENTICESHIP CREATION

Hub West Scotland (hWS) has worked in partnership with East Dunbartonshire Council (EDC) over the last five years to deliver over £60m of capital investment. In March 2016 the partnership saw the delivery of the third Community Hub, the new £2.8m Bearsden Community Hub Facility located on Drymen Road. The existing Burgh Hall building has been completely reconfigured externally and has had an additional floor added internally to maximise the once double-height space. It now includes the library and community archives relocated from an out-dated existing facility with the addition of new council services enhancing the hall facilities through a full refurbishment. The existing large hall is now accommodated on the new upper floor with the addition of a lesser hall and new kitchen facilities to cater for events.

The community benefits model work began at the outset of the Bearsden Community Hub Project with East Dunbartonshire Council and hWS agreeing specific local employability and educational outcomes to be delivered as part of the additional value brought through the delivery of the construction project. This criterion was incorporated into the tender process and formed a vital part of the contractor selection process.

CCG were successfully appointed as the main contractor and throughout the construction phase of the project they committed to deliver several locally targeted community benefit initiatives.

This was achieved through CCGs Annual Apprenticeship intake and in response to the bespoke community benefit requirements set on the project. CCG worked in partnership with hWS to create an apprenticeship opportunity for a local resident.

Bradley Kelly, a local boy, was the beneficiary of this apprenticeship. He had been made redundant, from his Heating & Ventilation Apprenticeship, back in 2012 when the company he worked for unfortunately went into liquidation.

Since being made redundant Bradley had difficulty securing an alternative apprenticeship or employment within the industry. He was determined to continue to pursue a career within the construction industry so he embarked on gaining additional education by attending college. Throughout his time at college he gained an NC and an HNC in Building Services and gaining these additional qualifications ignited his hopes of obtaining a career within construction.



Official Opening of Bearsden Community Hub

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Bradley learned about CCGs apprenticeship intake via hWS and decided to apply for an adult apprenticeship. His motivation, determination and commitment paid off when he was successful in securing the position after a successful application and interview process. Bradley commenced as a Plumbing Apprentice with CCG in August 2016.

Bradley is now working with CCG on their Anderston Regeneration Project, which is an exciting housing development project right in the heart of Glasgow. Bradley is currently working on plumbing and heating systems, including all pipe work / lagging and radiator & sanitary ware installation. He has also been involved in fitting external rain water goods.

“Bradley is doing a fantastic job, working as part of the site team his confidence is building by the day. He is a valuable part of our site team down here at Anderston. Bradley will, along with the rest of our site operatives be involved in a charity 5 a side match on the 24th March 2017 to raise some much needed funds for our local Salvation Army Charity shop we have been involved with throughout the Anderston phases.”

**Martin Nelson, Site Manager, CCG**

“I am delighted Bradley has secured an apprenticeship with CCG. This excellent opportunity allows him to re-establish and build his career within the Construction Industry. The creation of apprenticeship opportunities is fundamental to delivering meaningful community benefits as part of our core service for our public sector partners”

**Lindsey McNaughtan, Community Benefit Manager, hWS**



*Bradley Kelly, Apprentice Plumber, CCG*

“As I was unemployed for four years (the previous company I worked for went bust) I felt that I had no future until I managed - with the help of CCG and Hub West Scotland, to gain an apprenticeship in plumbing. Prior to this happening I lacked in confidence and wondered when my life would change for the better. Now that I am employed and trained by CCG I can now look forward to a brighter future and career as a plumber which will stand me in good stead for the future!

I cannot thank CCG and Hub West Scotland enough for this opportunity and thank both companies profusely for working together on my behalf.”

**Bradley Kelly, Apprentice Plumber, CCG**